

## Uplift Education Board Meeting Minutes

Tuesday, January 30<sup>th</sup>, at 4:30 p.m.

A meeting of the Board of Uplift Education was held on the date and time listed above.

Called to Order: 4:33 p.m.

Adjourned: 5:30 p.m.

Executive Committee Members Present:

1. Cullum Clark, Chair
2. Dr. Lael Melville, Vice Chair
3. Pilar Davies
4. Ricky Garcia
5. Rusty Jagers
6. Andre McEwing
7. John McPherson
8. Harold Montgomery

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>
I. Call to Order and Announcements	C. Clark welcomed the Board to the meeting and took attendance. A quorum being present, the meeting was called to order at 4:33 p.m.	
II. Community Forum	There were no community speakers signed up to speak.	
III. Healthcare High School Update	<p>R. Washington presented the update on the new Healthcare High School at Uplift Heights and identified key updates in the following areas: (1) sharing the news with stakeholders, (2) curriculum and experience planning, and (3) advisory and steering committee.</p> <p>The Board discussed budget issues, staffing, curriculum materials, facilities, and the scholar experience.</p>	
IV. Finance Update	<p>L. Berlin presented the Finance Update, including the following overview points:</p> <ul style="list-style-type: none"> <li>• 2024 SY budget (revenue and expenses) forecast vs. plan.</li> <li>• 2025 SY expected financial challenges resulting from lack of action on funding at the state-level. There is a 31% gap between the cost per scholar and state-revenue per scholar.</li> <li>• Review of plan in place to address the 2025 SY financial challenges and to close the 31% gap.</li> <li>• On target to present final budget for TEA submission in June.</li> </ul> <p>The Board discussed effects on bond rating, the 31% gap, status of current state-funding, and the need for a focus on FY 26.</p>	
V. 2024-2025 Enrollment and Lottery Update	<p>The 24-25 Enrollment and Lottery Update was presented on by A. Martin and included the following discussion items:</p> <ul style="list-style-type: none"> <li>• Path to 24-25 enrollment.</li> <li>• A deep dive into applications for 24-25, including bright spots and focus areas.</li> <li>• First choice application numbers by Uplift school differentiated between 23-24 SY and 24-25 SY.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Enrollment and lottery with respect to the Healthcare High School at Uplift Heights – 96 rising Uplift Heights 9<sup>th</sup> graders have opted-in to the program and 4 have opted-out, 167 rising 9<sup>th</sup> graders outside of Uplift Heights, but at Uplift schools, have expressed interest in transferring.</li> <li>• Looking ahead and next steps.</li> </ul> <p>The Board discussed demographic trends, marketing, and targeted ads.</p>	
VI. Governance Committee Update	<p>R. Jagers presented the Governance Committee Update, which included the following discussion items:</p> <ul style="list-style-type: none"> <li>• Current Executive Committee and Trustee compositions.</li> <li>• Recruitment and retention of Board members.</li> <li>• New Board member nomination form, including a QR code to the form.</li> <li>• Request for feedback on what the interests and skill sets of Board members are to best identify committee service.</li> </ul>	
VII. Administrative Action Item	<p>The December 5th, 2023, Board meeting minutes were provided in the pre-read and presented on by A. Berk.</p> <p><b><u>ACTION ITEM: Consider and take action on approving minutes from the December 5, 2023, Board meeting.</u></b></p>	<p>Upon a motion to approve the December 5<sup>th</sup>, 2024, Board meeting minutes, as presented, by H. Montgomery, and seconded by L. Melville, the motion was unanimously approved.</p>
VIII. Closed Session	<p>The Board did not retire to closed session.</p>	
IX. Adjournment	<p>There being no further business before the before, C. Clark adjourned the meeting at 5:30 p.m.</p>	

Respectfully submitted by Alexander S. Berk, Secretary of the Board of Trustees of Uplift Education.