

Uplift Education Board Meeting Minutes

Tuesday, October 25th, 2022, at 4:30 p.m.

A meeting of the Board of Uplift Education was held on the date and time listed above.

Called to Order: 4:33 p.m.

Adjourned: 5:41 p.m.

Executive Committee Members Present:

1. Cullum Clark
2. Lael Melville
3. John Beckert
4. John McPherson
5. Michael Stack
6. Christine VanDeVelde
7. Pilar Davies

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>
I. Call to Order and Announcements	At 4:33 p.m., C. Clark called the meeting to order and announced a quorum of the board was present.	
II. Mission Moment	<p>C. Clark and the board thanked board member Ricky Garcia and Charles Schwab for not only hosting 220 Uplift seniors at an on-site event at the Charles Schwab offices, but for surprising each senior with a \$1,000.00 scholarship.</p> <p>C. Clark and the board also thanked the Board Appreciation Committee for their time and commitment to Uplift teachers and staff, namely for visiting schools and handing out donuts and drinks.</p>	
III. Community Forum	Alex Berk informed the board that no community speakers signed up to participate in the Community Forum.	
IV. Board Minutes	<p>C. Clark introduced the board minutes from the September 23rd, 2022, board meeting and asked if there were any questions from the board.</p> <p><u>ACTION ITEM: Consider and take action on approving minutes from previous board meetings.</u></p>	Upon a motion to approve the September 23 rd board meeting minutes, as presented, by J. Beckert, and seconded by Michael S., the board unanimously voted to approve the motion.
V. Annual ESL/Bilingual Overview	<p>Stephanie Aughinbaugh, Senior Director of Academic Support, and Kristin Gallion, Network Coordinator ELL, provided the annual ESL/Bilingual overview. The overview included the following information:</p> <ol style="list-style-type: none"> 1. Annual requirement: All school districts required to conduct a bilingual education or English as a second language (ESL) program shall conduct an annual evaluation in accordance with Texas Education Code (TEC), §29.053, collecting a full range of data to determine program effectiveness to ensure student academic success. The annual evaluation report shall be presented to the board of trustees before November 1 of each year and the report shall be retained at the school district level in accordance with TEC, §29.062. 	

	<ol style="list-style-type: none"> 2. An overview of program types: (1) content-based model and (2) pull-out program model. 3. LEP demographics at Uplift. Forty-six (46) different languages are represented. 4. Scholar results with respect to language proficiency on the TELPAS, STAAR/EOC, and MAP. 5. Progress from the 2021-2022 school year. 6. Changes/additions to the 2022-2023 school year. 	
VI. State Compensatory Education Overview	Dennis Vasquez, Director of Federal Programs, provided the State Compensatory Education Overview, which included a review of applicable law, guidelines, and procedures, as well as State Compensatory Education program details specific to Uplift and how Uplift utilizes the funding.	
VII. State Intruder Detection Audit Finding	<p>Alex Berk, Chief Legal Officer, presented on required Intruder Detection Audit Findings. Specifically, the following schools were flagged for having one or more open or unlocked classroom doors:</p> <ol style="list-style-type: none"> 1. Uplift North Hills Primary 2. Uplift North Hills Secondary 3. Uplift Luna Secondary <p>Alex Berk did inform the board that any specific questions with respect to Uplift security will need to be addressed in closed session as that information is protected by law from public access.</p>	
VIII. Closed Session	<p>At 5:20 p.m., C. Clark retired the board to closed session pursuant to sections 551.071, 551.072, 551.074, 551.076, and 551.089 of the Texas Government Code.</p> <p>At 5:40 p.m., C. Clark returned the board to open session and noted that no decision or action was taken by the board in closed session.</p>	
IX. Administrative Action Item	<p>Anne Erickson, Chief People Officer, provided the board with an overview of the recommended CEO compensation and benefits plan.</p> <p><u>ACTION ITEM: Consider and take action on CEO compensation and benefits plan.</u></p>	Upon a motion to approve the CEO compensation and benefits plan, as presented, by J. McPherson, and seconded by L. Melville, the board unanimously voted to approve the motion.
X. Adjournment	There being no further business before the before, C. Clark adjourned the meeting at 5:41 p.m.	

Respectfully submitted by Alexander S. Berk, Secretary.