

## Uplift Education Board Meeting Minutes

Tuesday, December 7, 2021, at 4:30 p.m.

A meeting of the Board of Uplift Education was held on the date and time listed above.

Called to Order: 4:37 p.m.

Adjourned: 6:15 p.m.

Executive Committee Members Present:

1. Richard Frapart
2. Cullum Clark
3. Cameron Johnson
4. Andre McEwing
5. John McPherson
6. Michael Stack
7. John Beckert
8. James Stanton

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>
I. Call to Order and Announcements	<p>R. Frapart welcomed the Board to the meeting and took attendance. A quorum being present, the meeting was called to order at 4:37 p.m.</p> <p>R. Washington introduced Michael Carbone, the new Deputy Chief of Secondary Schools.</p>	
II. Community Forum	<p>No persons were present to speak during the community forum.</p>	
III. Board Minutes	<p>R. Frapart introduced the following board minutes for approval: September 10, 2021; October 26, 2021; and November 16, 2021.</p> <p><b><u>ACTION ITEM</u> – Consider and take action on approving minutes from previous board meetings.</b></p> <ol style="list-style-type: none"><li>1. September 10, 2021</li><li>2. October 26, 2021</li><li>3. November 16, 2021</li></ol>	<p>Upon motion by J. Beckert to approve the minutes from September 10, 2021, October 26, 2021, and November 16, 2021, as presented, and seconded by A. McEwing, the board unanimously voted to approve the motion.</p>
	<p>Daniel Gray, Managing Director of Road to College and Career (RTCC), provided the RTCC update. The update included the following:</p> <ul style="list-style-type: none"><li>• Review of data reflecting the negative effects the COVID pandemic has had on college rates.</li><li>• Uplift scholars trending in the direction of enrolling in 2-year colleges.</li><li>• Many have opted-out of college and entered the workforce directly.</li><li>• Review of YOY changes at our high schools with respect to college enrollment.</li></ul>	

<p>IV. Road to College and Career Update</p>	<ul style="list-style-type: none"> <li>• Two reasons for the shift may be (1) financial aid and (2) counselor development, and review of steps to improve.</li> </ul>	
<p>V. Wellbeing and SEL Update</p>	<p>J. Gasko provided the Wellbeing and SEL update, which included the following:</p> <ul style="list-style-type: none"> <li>• Review of social issues and why “times are hard.”</li> <li>• Review of the Integrated Service Model.</li> <li>• An update on the Well-Being Team organizational chart.</li> <li>• A review of the Staff well-being Gallup questions and findings. The challenge will be supporting leaders to develop responsive, adaptive solutions that will stick.</li> <li>• An overview of the staff well-being supports in place, including: LifeWorks, monthly resources and on-demand content, well-being concierge, campus and department consults, well-being cohort, Interactive well-being mobile unit, coming Spring 2022.</li> <li>• A review of the priorities, wins, and challenges, of the Health Services, Counseling and Prevention Services, Social Emotional Learning, and Restorative Practices teams. This included an overview of Uplift’s response to the COVID-19 pandemic and discipline numbers.</li> </ul>	
<p>VI. Development Update</p>	<p>J. Beckert, Board Development Committee Chair, and D. Bigham, Chief External Affairs Officer, provided the update, which included the following:</p> <ul style="list-style-type: none"> <li>• A report on the current status of fundraising, which includes a total raised amount of \$934,623 out of a \$4,925,000 goal.</li> <li>• A review of the capital campaign priorities, which includes \$3M for Uplift Gradus Pre-K and \$3M for the Uplift Hampton Athletic Complex, and progress therein.</li> <li>• An update on the Dinner and Dialogue event.</li> </ul>	
<p>VII. Enrollment Update</p>	<p>D. Bigham, Chief External Affairs Officer, provided the update, which included the following:</p> <ul style="list-style-type: none"> <li>• A review of enrollments budgets from 2021, 2022, and the projected for 2023. An enrollment miss for 2023 could result in \$8-10M loss in State funding.</li> <li>• A review of application trends and enrollment challenges, including: total applications are trending down YoY, increased marketing by ISDs and charters, decrease in HS enrollment, and increased attrition.</li> <li>• An overview of our focused attention moving forward.</li> </ul>	
<p>VIII. Governance Update</p>	<p>Alex Berk, Chief Legal Officer, provided the Governance Update. A. Berk informed the Board that at the October 26, 2021 meeting, the Executive</p>	

Committee approved the creation of a new Board Committee – the *Uplift Fort Worth Advisory Board*.  
*Why* - To provide the Board, Administration, and staff with counsel on best practices regarding the City of Fort Worth. A. Berk next explained to the Board that the Governance Committee is recommending Andre McEwing to server as chair of the new Committee.

A. McEwing provided comments regarding the recommendation and support.

**ACTION ITEM - Consider and take action on electing Andre McEwing as the Chair of the Uplift Fort Worth Advisory Board.**

Upon a motion to approve Andre McEwing as the Chair of the new Uplift Fort Worth Advisory Board, as presented, by C. Clark, and seconded by J. Stanton, the Board unanimously approved the motion.

IX. Administrative Action Items

Alex Berk, Chief Legal Officer, provided the presentation on the Administrative Action Items.

First, A. Berk introduced and recommended the Internet Safety Policy. A. Berk explained that the Children's Internet Protection Act (CIPA) addresses concerns about children's access to obscene or harmful content over the Internet and that Uplift is required to adopt and implement an Internet safety policy addressing issues like access by minors to inappropriate matter, safety and security of minors, unauthorized access/"hacking," unauthorized disclosure, use, and dissemination of personal information, and measures restricting minors' access to materials harmful to them.

**ACTION ITEM: Consider and take action on updated Internet Safety Policy.**

Second, A. Berk introduced a new Warehouse Lease agreement and recommended the Board authorize the Uplift CEO with authority to sign the Lease once completed, so long as the Bosrd Chair and Vice-Chair approve. Y. Bhatia provided details regarding the Lease.

**ACTION ITEM: Consider and take action on approving the terms of the "standard industrial lease" between Uplift Education and Prim Turnpike Portfolio, LLC, for warehouse space, and authorizing the Uplift CEO to execute such lease.**

Upon a motion to approve the Updated Internet Safety Policy, as presented, by J. McPherson, and seconded by M. Stack, the Board unanimously approved the motion.

Upon a motion to grant authority to the Uplift CEO to execute the "standard industrial lease" between Uplift Education and Prim Turnpike Portfolio, LLC, for warehouse space, as presented, once the Uplift Chair and Vice-Chair approve of the terms of such lease, by J. McPherson, and seconded by C. Johnson, the Board unanimously voted to approve the motion.

X. CLOSED Session	The Board did not retire to closed session.	
XI. Adjournment	There being no further business before the Board, R. Frapart adjourned the meeting at 6:15 p.m.	

Respectfully submitted by Alexander S. Berk, Secretary.