

## Uplift Education Board Meeting Minutes

Tuesday, February 22<sup>nd</sup>, 2022, at 4:30 p.m.

A meeting of the Board of Uplift Education was held on the date and time listed above.

Called to Order: 4:38 p.m.

Adjourned: 5:58 p.m.

### Executive Committee Members Present:

1. Cullum Clark
2. Cameron Johnson
3. Ed Tauriac
4. Michael Stack
5. James Stanton
6. Yasmin Bhatia\*

<i>TOPIC</i>	<i>DISCUSSION/CONCLUSIONS</i>	<i>ACTIONS</i>
I. Call to Order, Announcements, Introduction of New Board Members	<p>C. Clark welcomed the Board to the meeting and took attendance. A quorum being present, the meeting was called to order at 4:38 p.m.</p> <p>The Board recognized the four new Board members voted on and approved at the previous Board meeting: (1) Christine VanDeVelde, (2) Rusty Jaggers, (3) Roslyn Barker, and (4) Harold Montgomery.</p>	
II. Community Forum	<p>The Board welcomed Uplift parent Brenda Villasenor, who spoke during the Community Forum.</p>	
III. Board minutes	<p>C. Clark introduced the January 25, 2022 minutes for approval. The Board was provided the minutes for review in their pre-read.</p> <p><b><u>ACTION ITEM</u> – Consider and take action on approving minutes from previous board meetings.</b></p> <p>i. January 25, 2022</p>	<p>Upon a motion to approve the January 25, 2022, Board meeting minutes, as presented, by C. Johnson, and seconded by E. Tauriac, the Board unanimously approved the motion.</p>
IV. Senior Signing Day Video	<p>Y. Bhatia introduced Senior Decision Day and the Board watched a video of the event last year.</p>	
V. Academic Update	<p>R. Washington provided the Academic Update to the Board, which included a presentation and review of the following:</p> <ol style="list-style-type: none"><li>1. Overview of overall Network academic performance from the first semester</li><li>2. Comparative data for fall 2021 MAP (language arts)</li><li>3. Comparative data for fall 2021 MAP (math)</li><li>4. Black and Hispanic test-taker MAP comparison data</li><li>5. Deep dive on Meridian, reading and math</li></ol>	

	<p>6. Phalen Academies partnership  7. Spring semester academic supports to accelerate learning  8. Update on high-impact tutoring (HIT)</p> <p>The proposed 22-23 Academic Calendar was presented on next by S.K. Myers and discussed by the Board.</p> <p><b><u>ACTION ITEM</u> – Consider and take action on approving the 2022-2023 Academic Calendar.</b></p>	<p>Upon a motion to approve the 2022-2023 Academic Calendar, as presented, by J. Stanton, and seconded by A. McEwing, the Board unanimously approved the motion.</p>
VI. Finance Update	<p>J. Jahnke provided the Finance Update to the Board, which included a review of the Finance Dashboard and attendance numbers. J. Jahnke also provided a review of the amended budget for fiscal year 2022.</p> <p><b><u>ACTION ITEM</u> - Consider and take action on approving the amended fiscal year 2022 budget.</b></p>	<p>Upon a motion to approve the amended fiscal year 2022 budget, as presented, by M. Stack, and seconded by E. Tauriac, the Board unanimously approved the motion.</p>
VII. Enrollment Update	<p>Y. Bhatia provided the Enrollment Update to the Board, which included a presentation and review on the following:</p> <ol style="list-style-type: none"> <li>1. Uplift application lifecycle and challenges</li> <li>2. Withdraw numbers</li> <li>3. Path to 22-23 enrollment</li> <li>4. Continued path forward</li> </ol> <p>The Board discussed various phases of recruiting.</p>	
VIII. Development Update	<p>D. Bigham provided the Development Update to the Board, which included a presentation and review on the following:</p> <ol style="list-style-type: none"> <li>1. 100% of Board members have provided a gift to Uplift</li> <li>2. An update on fundraising campaigns</li> </ol>	
IX. People Team Update	<p>Anne Erickson provided the People Team Update to the Board, which included a presentation and review of the following:</p> <ol style="list-style-type: none"> <li>1. Spring 2022 updates</li> <li>2. Academic Director contracts</li> <li>3. Opportunity Culture program in Uplift's Tarrant County schools</li> <li>4. Innovation and teacher sustainability</li> </ol>	
X. Administrative Action Items	<p>Alex Berk provided the recommended administrative action item to the Board, which was an update to the Freedom from Discrimination, Harassment, and Retaliation – Scholar policy. The update consisted of three parts: (1) Update the Title IX Coordinator to name Derrick Ward, Senior Director of Legal Affairs, (2) Update the ADA/Section 504 Coordinator to name Melissa Short, Director of Special Programs, and (3) update the new CMO address.</p>	<p>Upon a motion to approve the updated Freedom from Discrimination, Harassment, and Retaliation – Scholar policy, as</p>

	<b><u>ACTION ITEM:</u> Consider and take action on updated Freedom from Discrimination, Harassment, and Retaliation – Scholar policy.</b>	presented, by C. Johnson, and seconded by A. McEwing, the Board unanimously approved the motion.
XI. Closed Session	The Board did not retire to closed session.	
IX. Adjournment	There being no further business before the before, C. Clark adjourned the meeting at 5:58 p.m.	

Respectfully submitted by Alexander S. Berk, Secretary.